



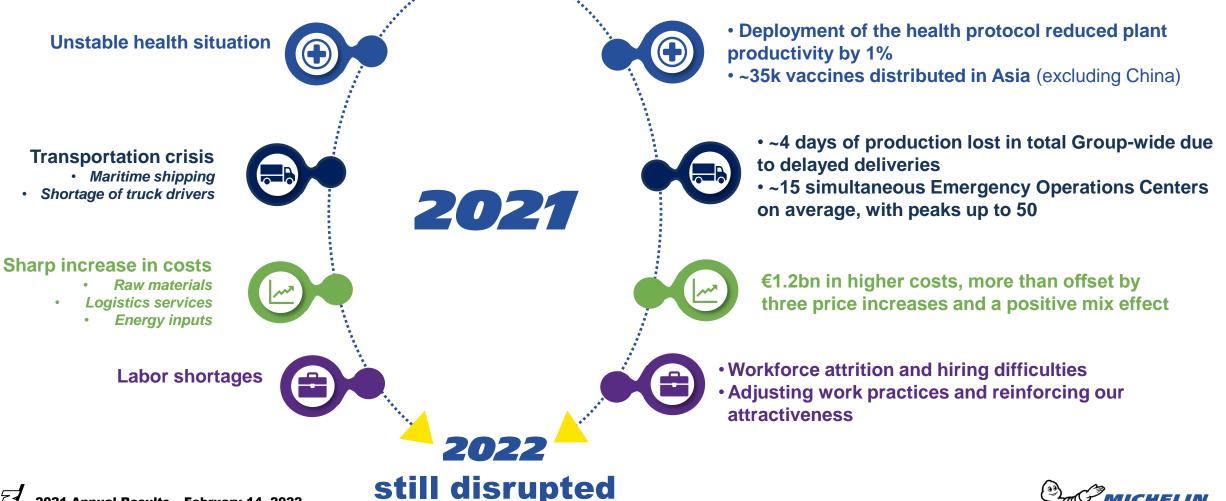
THE MICHELIN GROUP DELIVERED OPERATING INCOME⁽¹⁾ OF €2.97BN AND A MARGIN⁽²⁾ BACK IN LINE WITH 2019 AT 12.5%

- In the midst of a persistent health crisis, with disrupted supply chains and sharply rising costs, the Group continued to focus on protecting its employees and once again demonstrated the strength and resilience of its business model.
- Sales up 16.3% to €23,795m and segment operating income of €2,966m, or 12.5% of sales:
 - Tire volumes up 11.8% and non-tire sales up 7.7%
 - Favorable OE/RT mix in the Automotive segment, market share gains in 18-inch and larger tires confirming the Group's technological leadership
 - Dynamic price management in the non-indexed businesses, leveraging the brand's pricing power and offsetting all cost inflation factors
 - Specialty businesses hit harder by labor shortages, supply chain disruptions and costs inflation
- €1.5bn in free cash flow before acquisitions⁽³⁾, or €1.8bn in structural free cash flow⁽³⁾ adjusted for higher raw materials costs.
- The Group's performance in 2021 was in line with its "Michelin in Motion" strategic plan's objectives set for 2030 for each of its three pillars, People, Profit, Planet:
 - Percentage of women in management positions increased to 28.9%
 - Ongoing integration of acquired companies, generating €41m in additional synergies and bringing the annualized total to €122m
 - Sustained deployment of the simplification and competitiveness plans
 - A 10.3% return on capital employed
 - Environmental commitments strengthened with the signing of the Race to Zero agreement⁽⁴⁾
- Net income of €1,845m for the year, with a proposed dividend of €4.5 per share.



THE BUSINESS ENVIRONMENT REMAINS AS DISRUPTED IN 2022 AS IN 2021

In an environment that was highly disrupted across every supply chain



Michelin teams rose to the challenge with

exceptional commitment





2

IN 2021, MICHELIN DELIVERED A STRONG OVERALL PERFORMANCE IN THE THREE PILLARS OF ITS "ALL SUSTAINABLE" STRATEGY



⁽¹⁾ Total Case of Incident Rate.

67

⁽²⁾ Based on the 2021 scope of reporting, the 2020 rate was 82%, versus 83% as reported based on the 2020 scope.
 ⁽³⁾ Definition: see slide 66

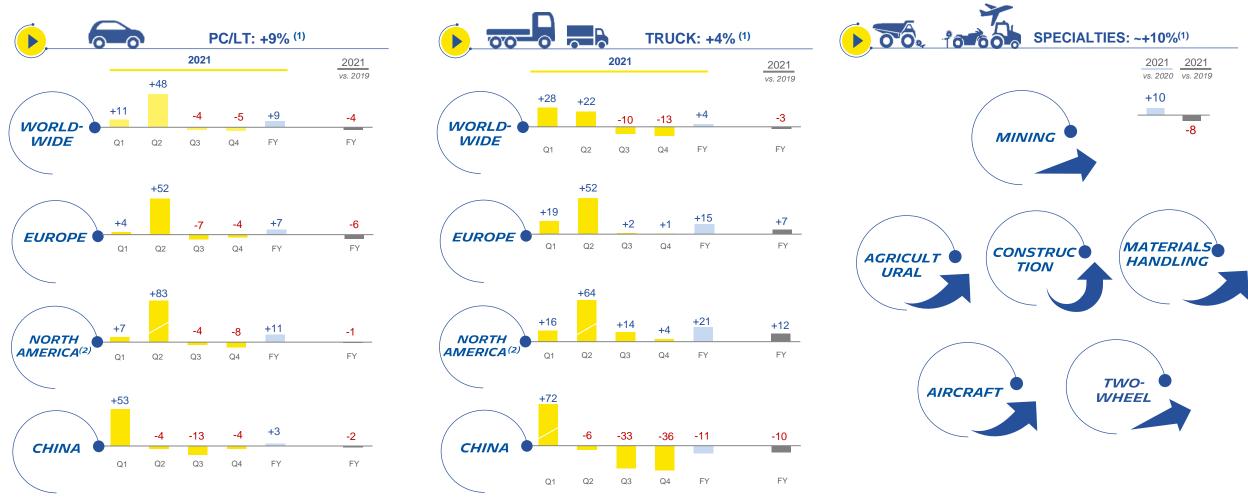
2021 Annual Results - February 14, 2022

⁽⁴⁾ See the strategic dashboard on slide 24 presenting the 2030 ambitions in detail

⁽⁵⁾ The industrial-Michelin Environmental Performance indicator is used to track the environmental impacts of the Group's manufacturing operations (see slide 51 and p.150 of the 2020 Universal Registration Document).



MARKETS: SHARP REBOUND IN DEMAND IN 2021, LED BY THE UPTURN IN ECONOMIC ACTIVITY AND MOBILITY



Source: Michelin. Market data are regularly adjusted and may be updated following their initial publication.

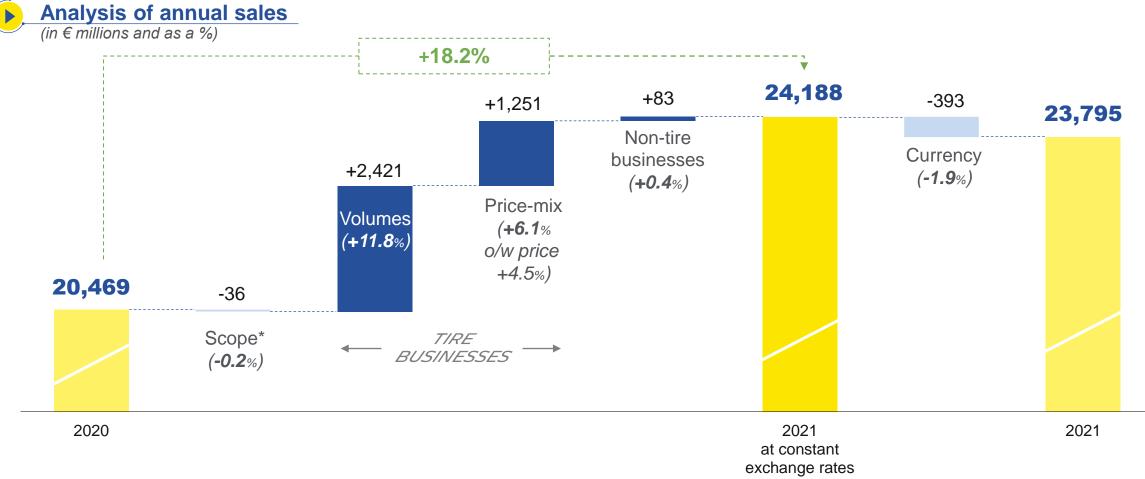
(1) vs. 2020

(2) Including Central America.

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2021: TIRE SALES UP, LED BY REBOUNDING DEMAND, DYNAMIC PRICING MANAGEMENT AND A FAVORABLE MIX NON-TIRE SALES UP BY €83M, OR 7.7% AT CONSTANT EXCHANGE RATES



* Deconsolidation of the printing, publishing and marketing businesses associated with Maps & Guides for France (Michelin Editions) on February 1, 2021, and of Solesis on May 28, 2021; consolidation of TechnoBalt on May 1, 2021, ConVeyBelt on May 1, 2020 and MAV S.p.A. on December 1, 2020.

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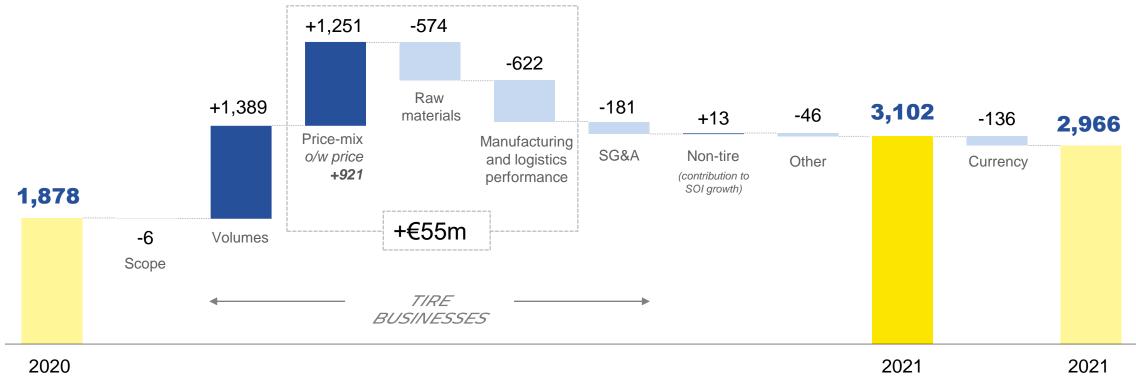
2

83

2021: SOI ROSE TO €2.97BN, LIFTED BY THE REBOUND IN DEMAND. PRICE INCREASES AND THE MIX OFFSET €1.2BN IN COSTS INFLATION NON-TIRE SOI IMPROVED BY €13M



2021 Annual Results - February 14, 2022



at constant exchange rates





SALES GROWTH IN EVERY SEGMENT, RESPONSIVE PRICING POLICIES IN ALL THE NON-INDEXED BUSINESSES

(in € millions)		2021	2020	Change	
	RS1 sales	11,998	10,103	+18.8%	
	<i>Operating income</i> *	<i>1,643</i>	839	+95.8%	
	Operating margin*	13.7%	8.3%	+5.4 pts	
	RS2 sales	6,233	5,373	+16.0%	
	<i>Operating income</i> *	599	<i>302</i>	+98.3%	
	Operating margin*	9.6%	5.6%	+4.0 pts	
	RS3 sales	5,564	4,993	+11.4%	
	<i>Operating income</i> *	724	737	<i>-1.8%</i>	
	Operating margin*	13.0%	14.8%	-1.8 pt	

* For the segment.

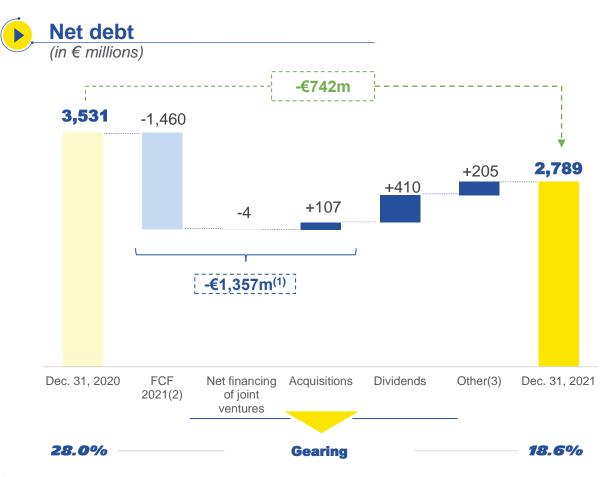
In a context of strong inflation (with dilutive effect on operating margin) and significant supply chain disruptions:

- RS1: strong growth in sales and operating income led by dynamic pricing management, market share gains in 18-inch and larger tires and a favorable OE/RT mix, as
 OE sales were severely impacted by the shortage of auto semiconductors.
- RS2: strong growth in sales and operating income impelled by robust demand in Europe and North America, a targeted focus on the highest value market segments, responsive pricing management and sustained expansion in fleet management solutions.
- SR3: higher sales lifted by the Beyond Road businesses (Construction, Agricultural and Materials Handling tires). The segment was hit harder by disruptions in its
 inbound and outbound supply chains, labor shortages and very high costs inflation. With a majority of its revenues covered by indexation clauses, operating margin
 narrowed sharply in 2021, due to the time lag before price increases kicked in.





18,6% GEARING AT END-2021 A ROBUST FINANCIAL POSITION CONFIRMED BY THE RATING AGENCIES



Agency ratings at end-2021 Compagnie Générale des Établissements Michelin

Short term	S&P Fitch	A-2 F-2	
Long term	S&P Fitch Moody's ⁽⁴⁾	A- A- A3	
Outlook	S&P Fitch Moody's ⁽⁴⁾	Stable Stable Stable	

⁽⁴⁾ A Moody's rating is no longer solicited as of July 1, 2020.



⁽¹⁾ Free cash Flow, see definition slide 66

⁽²⁾ Free cash flow before M&A and JV financing

⁽³⁾ Mainly new leases, forex impact



€1.4BN IN FREE CASH FLOW⁽¹⁾, SUPPORTED BY A STRONG €4.7BN IN EBITDA. 10.3% ROCE⁽¹⁾, IN LINE WITH THE 2023-2030 TARGET OF ABOVE 10.5%



Free cash flow⁽¹⁾

(in € millions, including JV financing and acquisitions)

Segment EBITDA	4,700
Change in net trade working capital	(824)
of which inventories	(1,106)
Tax and interest paid	(769)
Capital expenditure outlay	(1,441)
Acquisitions	(107)
Restructuring	(214)
Other	12
Free cash flow	1,357

⁽¹⁾ See slide 66 for the definition

Return on capital employed

In 2021, the Group continued to deploy its value creation strategy, in line with its 2023-2030 ambitions:

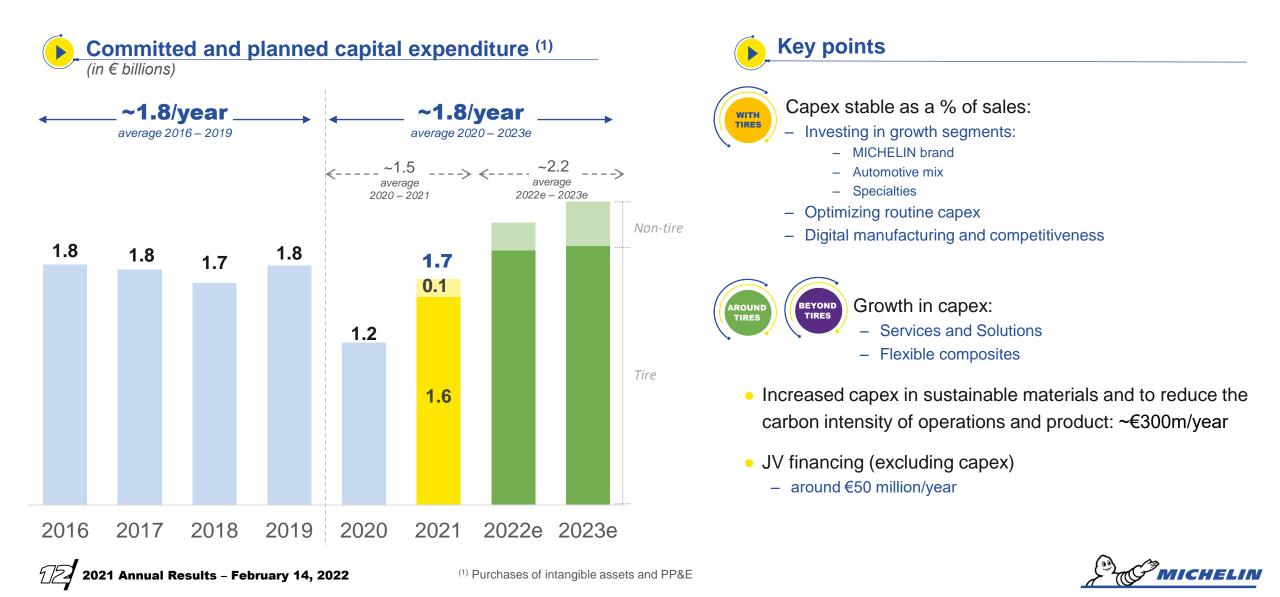
- Improving margins:
 - Margins protected from rising costs with dynamic pricing management
 - Market share gains in 18-inch and larger tires
 - Priority focus on the MICHELIN brand
- Optimizing capital employed:
 - Working capital requirement: disciplined DSO/DPO management, sustained deployment of the inventory reduction strategy
 - Non-current assets: capital expenditure per unit in line with industry benchmarks

• Analysis of ROCE





CAPEX: ~€600/€700M INCREASE IN 2022-2023 TO MAKE UP FOR POSTPONEMENTS AMID THE 2020-2021 CRISIS



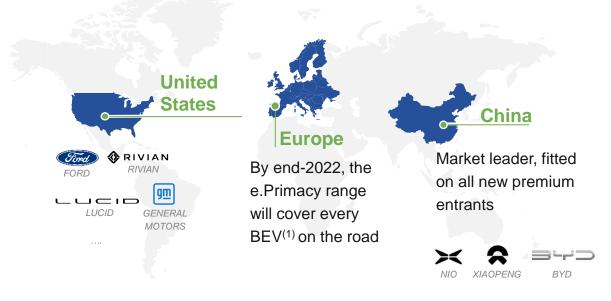
ELECTRIC VEHICLES: MICHELIN HAS ALL THE STRENGTHS NEEDED TO SUSTAINABLY REMAIN THE SEGMENT LEADER

Production facilities already meet the technological challenge

Michelin offers the most effective solutions...

...to support its sustainable leadership



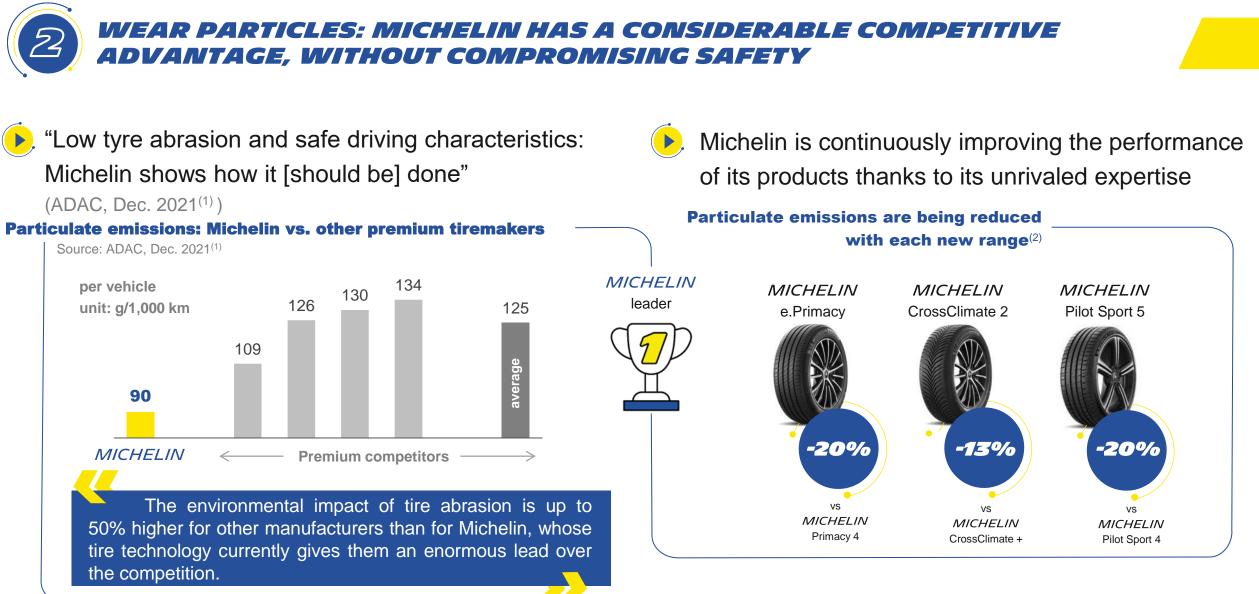


- Michelin: partner of all OEMs involved in electrification
- OE BEV market share⁽²⁾: sustainably twice as high as total OE market share

(1) Battery Electric Vehicle



(2) Share of the original equipment market for battery electric vehicles

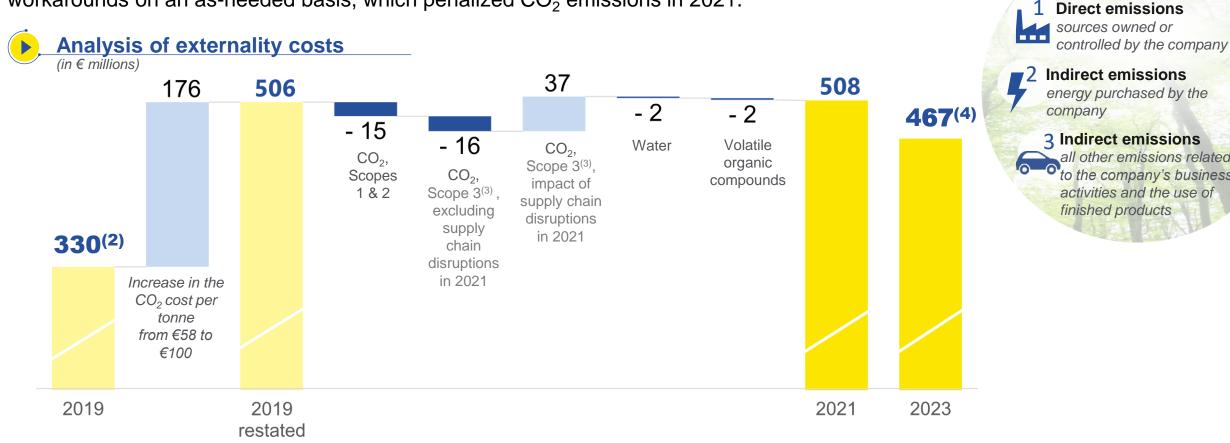


Dowload the ADAC study



MICHELIN IS PURSUING PROGRAMS TO REDUCE ITS CO₂ EMISSIONS, VOC ⁽¹⁾ EMISSIONS AND WATER WITHDRAWALS

In response to supply chain disruptions, the Group occasionally had to resort to more costly workarounds on an as-needed basis, which penalized CO_2 emissions in 2021.



(1) Volatil Organic Compounds

(2) Including €3m from adjustments in the method of calculating transportation-related CO₂ emissions

2021 Annual Results – February 14, 2022

(3) Covers only the inbound and outbound transportation and distribution of natural rubber, semi-finished products and finished product



(4) Corresponds to the 2023 target of approximately €300m announced at the CMD on April 8.

2021, adjusted for the ton of CO₂ valued at €100/t and the change in method mentioned in (2)

Definition

Scope





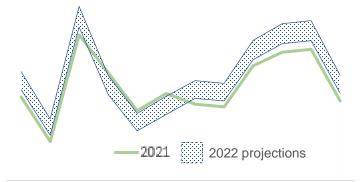
2022 MARKET SCENARIO: EXPECTED GROWTH IN DEMAND IN A PERSISTENTLY DISRUPTED ENVIRONMENT



PC/LT: +0%/+4%*

- OE: supply difficulties are continuing to weigh on the market in H1, with a gradual improvement expected in H2
- RT: global demand remains high, without significant inventory rebuilding

PC/LT market forecast (units)

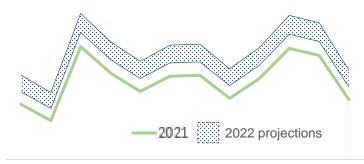


Jan Feb Mar Apr May Jun Jul Aug Sept Oct Nov Dec *vs. 2021



- OE: demand outside China remains robust, from already high comparatives
- RT: global demand remains strong, buoyed by freight demand in every region

Truck market forecast, excluding China (units)



Jan Feb Mar Apr May Jun Jul Aug Sept Oct Nov Dec

SPECIALTIES: +6%/+10%*

- Mining tires: demand remains robust, but sanitary crisis and supply chain disruptions are complicating operations in H1
- Off-the-road tires: fast growing demand
- Two-wheel tires: sustained growth
- Aircraft tires: growth in demand from still weak comparatives



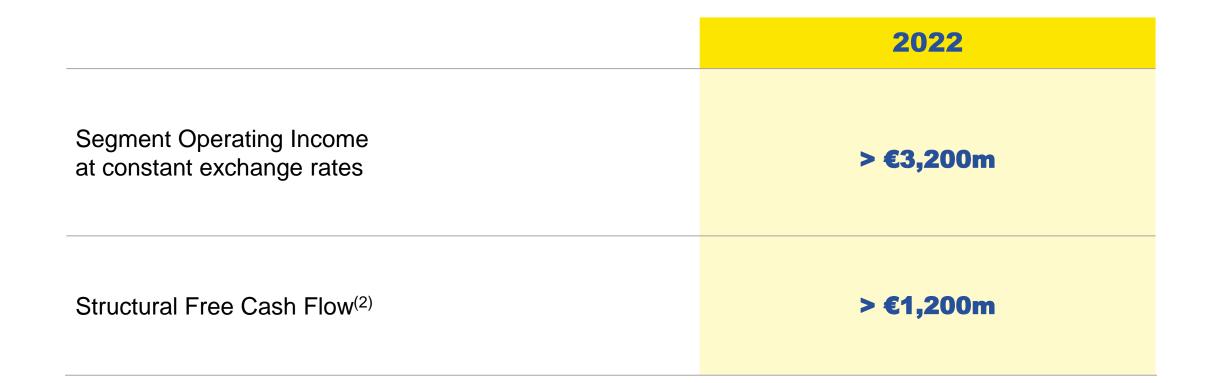
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	2022
Volumes	In line with markets
Cost impact of raw materials prices, customs duties, transportation and energies	Strongly negative
Net price-mix/raw materials, industrial and logistic performance	Neutral







(1) Barring any new systemic effect from Covid-19: deeper supply chain disruptions or tighter restrictions on freedom of movement that would result in a significant drop in the tire markets.(2) Structural Free cash flow: see definition on slide 66











• Events to come:

- -April 26, 2022 (after close of trading): First-quarter 2022 sales
- -May 13, 2022: Annual Shareholders Meeting
- -July 26, 2022 (after close of trading): First-half 2022 results
- -October 25, 2022 (after close of trading): Third-quarter and 9 months 2022 sales
- -November 29, 2022: Update about « Michelin in Motion » (digital event)

• Dividend dates:

- -May 17, 2022: Ex Date
- -May 18, 2022: Record date
- -May 19, 2022: Payment date





(in € millions)	2021	2020	2019
Sales	23,795	20,469	24,135
Segment EBITDA	4,700	3,631	4,763
Segment EBITDA margin	19.8%	17.7%	19.7%
Segment Operating Income	2,966	1,878	3,009
Segment Operating margin	12.5%	9.2%	12.5%
Other Operating income and expenses	(189)	(475)	(318)
Net income	1,845	625	1,730
Basic earnings per share (in €)	10.31	3.52	9.69
Capital expenditure outlays	1,441	1,323	1,715
Free cash flow*	1,357	2,004	1,142
Gearing	18.6%	28.0%	39.2%

* Definition: see slide 66



2021: DYNAMIC PRICE MANAGEMENT THROUGHOUT THE YEAR, IN A TIME OF STRONGLY REBOUNDING DEMAND AND SHARPLY RISING COSTS





-32.5







Реор

Profi

Plane

DETAILED STRATEGIC SCORECARD: IN LINE WITH 2030 VISION

		AMBITIONS		METRICS	2030 SUCCESS	.	RESULTS	5
						2019	2020	2021
	<u> 옥</u> ٩ 누名	Be world-class in employee engagement		Engagement rate	>85%	80%	82% ⁽¹⁾	80%
<pre>k</pre>	\bigcirc	Be world-class in employee safety	2		<0.5	1.43	1.19	1.29
ple	Î	Be a reference in diversities and inclusion of teams			> 80 pts over 100	-	62	67
		Be best-in-class in value created for customers	58	NPS ⁽²⁾ partners	+10 pts vs. 2020	38	40.5	38.9
	S.	Deliver substantial growth		Total sales (in €bn)	+5% CAGR 2023-2030	24.1	20.5	23.8
		Deliver continuous financial value creation		S ROCE ⁽²⁾	>10.5%	10.0%	6.0%	10.3%
ofit	***	Maintain MICHELIN brand power		Brand vitality quotient	⊖ +5 pts vs. 2021	-	58	68
	- <u>-</u>	Maintain best-in-class innovation pace in products and services	7.2	Brand vitality Index	>30%	30%	29%	31%
		Reach carbon neutrality by 2050 (manuf. and energy)		CO ₂ emissions scopes 1&2	◯ (50%) vs. 2010	(24.8%) 2,919Kt	(36.5%) 2,463Kt	(29%) 2,764 Kt
2	Ø	Contribute to reaching carbon neutrality (usage)		Products energy efficiency (scope 3)	→ +10% vs. 2020	-	100	100.5
net	LO	Be best-in-class in environmental footprint of industrial sites) ¢	i-MEP ⁽²⁾	─ -1/3 vs. 2019	100	-	92.6
	Û	Reach full circularity of products by 2050	\mathcal{D}	Sustainable Material Rate	40%	26%	28%	29%

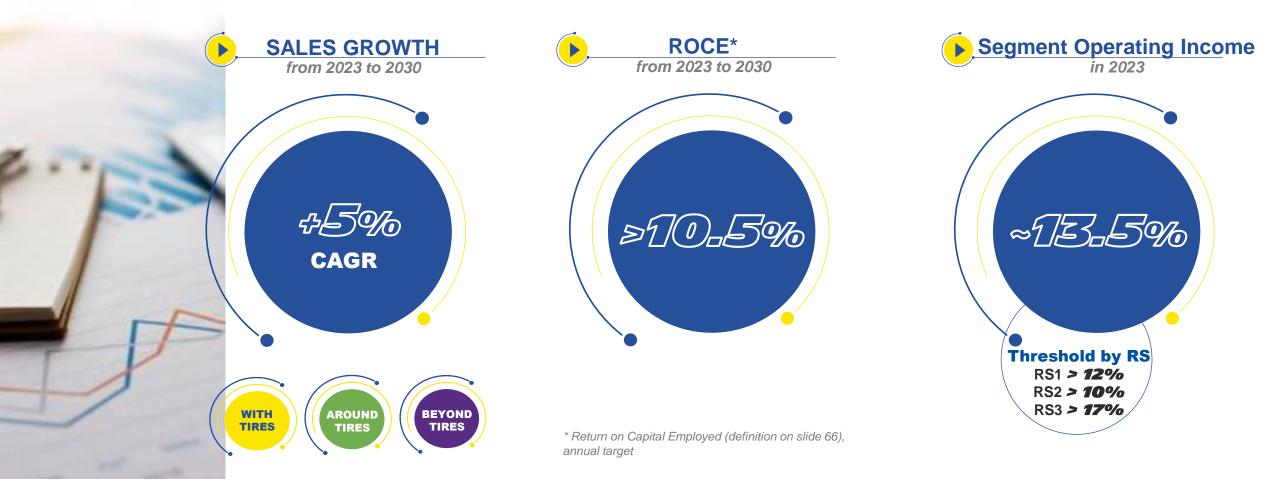
(1) Based on the 2021 scope of reporting, the 2020 rate was 82%, versus 83% as reported based on the 2020 scope.

(2) TCIR = Total Case Incident Rate; IMDI = Inclusion and Diversities Management Index; NPS = Net Promoter Score; ROCE = Return on Capital Employed; i-MEP = industrial - Michelin Environmental Performance, see p.150 of the 2020 Universal Registration Document





MICHELIN IN MOTION: COMBINING GROWTH AND VALUE CREATION AS OF 2023







CAPITAL MARKETS DAY, APRIL 8, 2021: RELIVE THE EVENT

A dedicated page has been created for the event on the <u>www.michelin.com</u> website. It features a number of <u>replayable</u> videos that review the day's presentations and offer insight into the following themes, which are going to drive the Group's sustainable growth:

- Capital Markets Day
- <u>Michelin's Environmental Leadership</u>: Focus on the Automotive segment
- <u>Industry 4.0</u>: a key lever to improve our industrial efficiency
- <u>Services and Solutions</u>: understanding customer needs and how our products are used enables us to develop and offer high value-added solutions
- <u>High-Tech Materials</u>: leveraging our R&D expertise in materials, to develop new growth avenues
- <u>Metal 3D Printing</u>: a unique offering in a very high-potential market
- <u>Hydrogen</u>: becoming a global player in hydrogen mobility

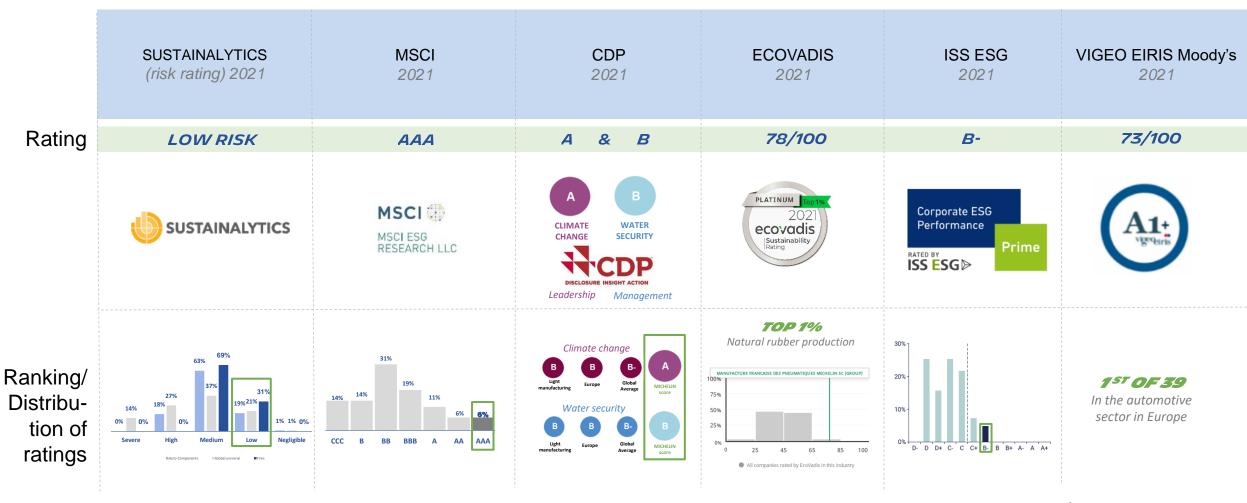
The **digital version of the 2020 Annual Report** is available on the Group's corporate site at the following address: <u>https://www.michelin.com/en/annual-report/</u>







Major sustainability rating (as of December 31, 2021)



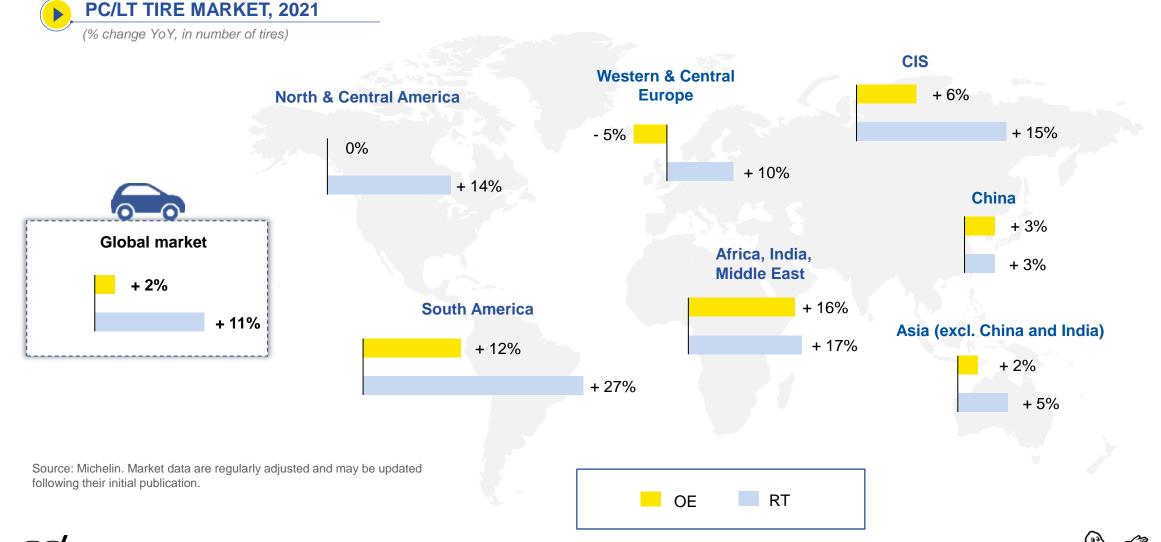


277 2021 Annual Results – February 14, 2022





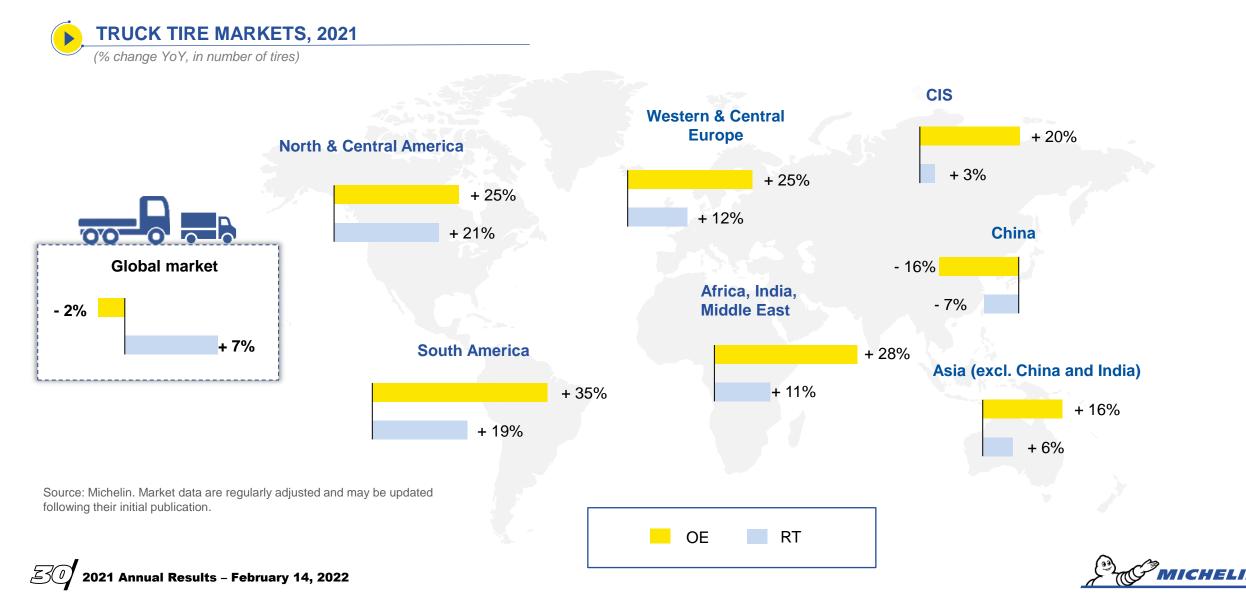
2021 – PC/LT MARKETS: OE DEMAND HIT BY SEMICONDUCTOR SHORTAGES, MAINLY IN NORTH AMERICA AND EUROPE; REPLACEMENT DEMAND STILL ROBUST





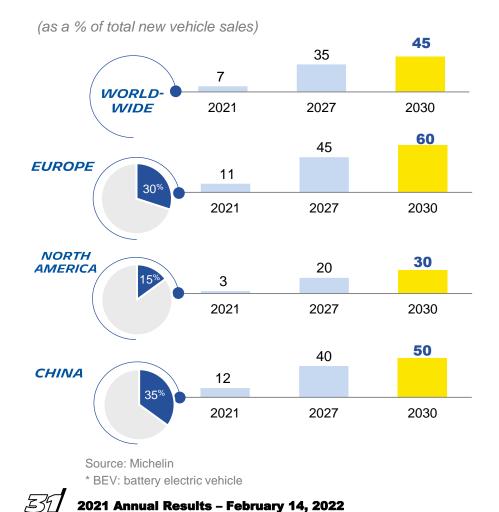
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2021 – TRUCK TIRE MARKETS: EXCLUDING CHINA, DEMAND WAS SUPPORTED BY FLEET UPGRADES AND GROWTH IN FREIGHT DEMAND

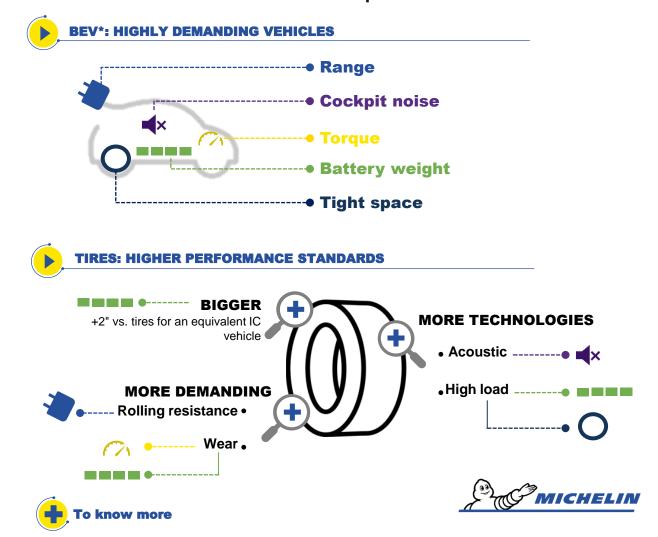




Strong growth in battery electric vehicle uptake by 2030...



...will move the tire mix sharply upmarket by raising performance standards



TBC CORPORATION: A SUCCESSFUL INTEGRATION THAT IS ALREADY DELIVERING STRONG CASH FLOWS

OBJECTIVES	Improve customer service	Improve margins and cash flow		
INITIATIVES	145 → 112 warehouses Optimize geographic coverage	Practice price discipline Reduce SG&A expense Reduce working capital requirement		
	Deploy a seamless ERP⁽¹⁾ system across the JV	 Reduce average DIO by 25% at end-Dec. 2021 vs. Dec. 2019 Get DSO and DPO under control 		
OUTCOMES	Integrated supply chain Shorter delivery times & lower service costs	Margins & cash (in € millions) 2021 2019 Early repayme	ent of \$200m	
	 Improved product availability 	(in € millions)20212019Early repaymeSales4,4824,401in shareholder loans		
An integrated su	+54 of NPS ⁽²⁾ Dec. 2021 vs. Dec. 2019	BITDA 321 7.2% 170 3.9% Net income/(loss) 43 1.0% (32) (0.7%)		
TRE IDAHO	ROBUST ACC	ESS TO THE NORTH AMERICAN	MARKE	

ROBUST ACCESS TO THE NORTH AMERICAN MARKET TBC = 2ND LEADING WHOLESALER

- (1) Enterprise Resource Planning
- (2) NTW's Net Promoter Score

COA

2021 Annual Results – February 14, 2022

32

(3) Repayment two years ahead of schedule. The \$200 million in outstanding capital will be repaid at maturity in 2023, split 50/50 between Michelin and Sumitomo Corporation.





TRUCKS: NEW CHALLENGES AHEAD FUELING GROWTH OPPORTUNITIES ON VALUE CREATIVE MARKETS





* Source: Accenture Research



SPECIALTIES: POSITIONED TO CAPTURE CYCLE UPSIDE THROUGH DIFFERENTIATION

Product Differentiation		Service Differentiation
Performance and brakingWet grip, for new and used tires	SAFETY	 On-site auditing
Tire resistanceConnected tire (e.g., MEMS or TPMS)	OPERATIONS CONTINUITY	 On-site inspections and connected preventive maintenance
 Increase in loads carried and driving speeds Reduced of compaction of agricultural soils 	OPERATIONS PRODUCTIVITY	 Real-time monitoring of mining and agricultural tires Engineering (e.g., conveyors)
 Lower energy consumption and CO₂ emissions Mass efficiency Recyclable products 	SUSTAINABILITY	 End-of-life product management
MICHELIN XDR = 63" MICHELIN CEREXBIB 2		ON-SITE INSPECTION AND MAINTENANCE RECYCLING

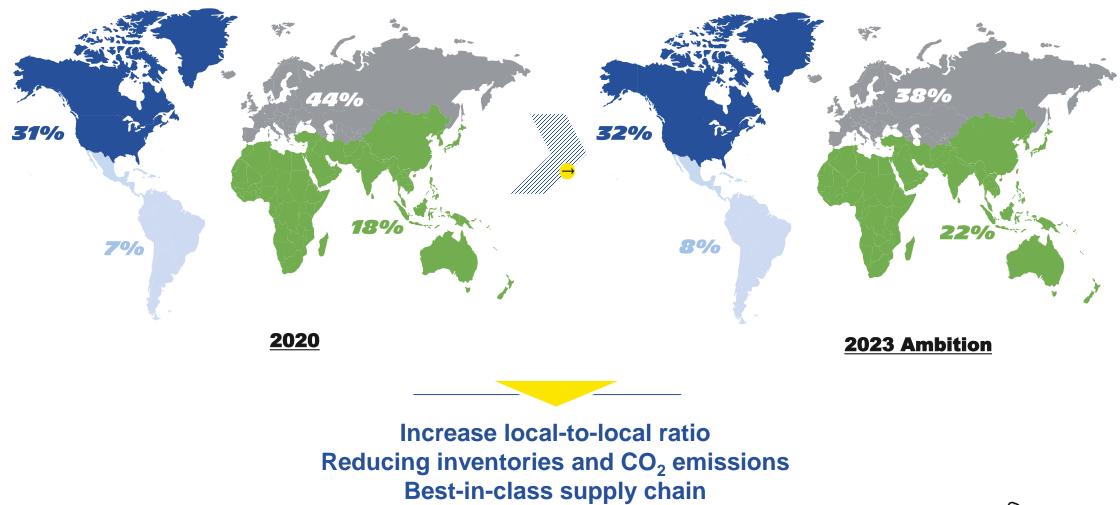


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COMPETITIVENESS PLAN: REBALANCING OUR INDUSTRIAL FOOTPRINT TO BECOME MORE LOCAL-TO-LOCAL



(% Manufacturing capacity)

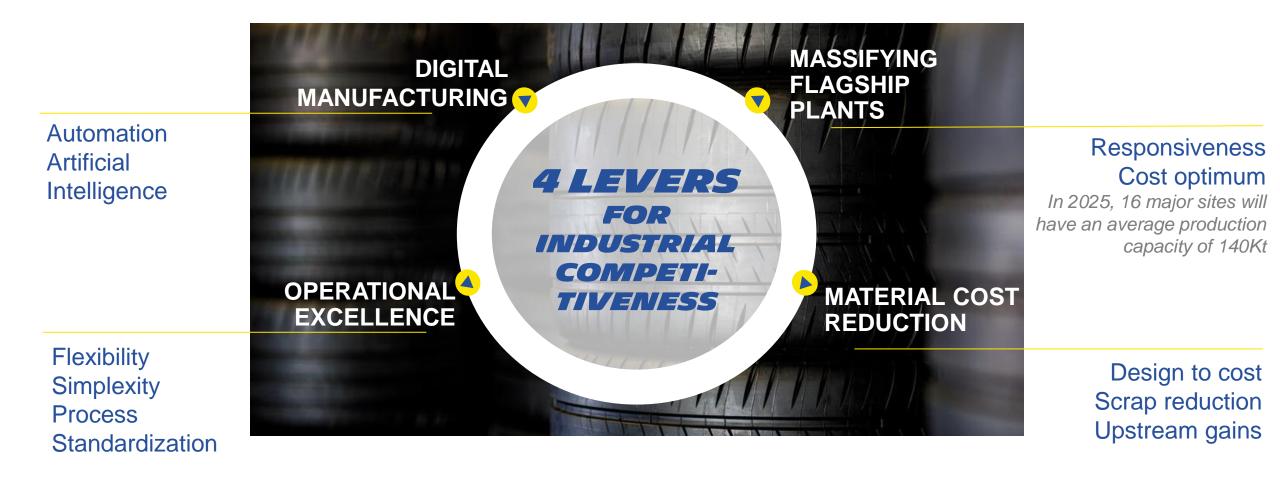


35 2021 Annual Results – February 14, 2022





MANUFACTURING COMPETITIVENESS PLAN: 4.0 PLANTS TO MAKE OUR INDUSTRY MORE PRODUCTIVE AND FLEXIBLE









Standardizing best practices

Decision making closer to customers

Developing shared service centers

Reengineering end to end processes



. THE GROUP IS CONTINUING TO SUCCESSFULLY INTEGRATE ITS STRATEGIC ACQUISITIONS



CUMULATIVE NET INCOME SYNERGIES* (in € millions) 2023 ACHIEVED TO DATE ~180 ~120 In line with objectives Σ Synergies Σ Synergies * Over the full year



TIRE AND ROAD WEAR PARTICLES (TRWP): DEFINITION AND STATE OF KNOWLEDGE

TRWP are tiny debris generated by abrasion from a tire's contact with the road surface. This abrasion is caused by the tire's grip and keeps the tire safely on the road.

Scientific studies⁽¹⁾ have started to **measure the environmental impact of TRWP:**



Studies confirm that TRWP account for only a very small proportion (<1%) of particulate matter pollution Studies suggest that TRWP sediment and degrade quickly, so that 50% disappear in 16 months TRWP



5 x 10⁻² mm

- Composition: mixture of rubber and road surface minerals
- High density: 1.8
- Diameter: ~100 μm (100 times smaller than microplastics)



Michelin strongly favors a regulation that would limit the level of wear particles emissions of all tires worldwide. Michelin contributes with the ETRMA⁽²⁾ members to the definition of a standardized test method of TRWP emission rate, to eliminate the least performing tires from the market with a threshold regulation.

(1) For more information about TRWP, <u>see the following document</u>, which cites the studies in question(2) European Tyre & Rubber Manufacturers Association

2021 Annual Results – February 14, 2022

Dowload the ADAC study
Tyre wear particles in the environment (Dec. 2021)





APPENDICES AROUND AND BEYOND TIRES BUSINESSES

MICHELIN

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FIVE ADJACENT ECOSYSTEMS IDENTIFIED AS GROWTH AVENUES

ECOSYSTEMS		PROMISING BUSINESSES	RATIONALE	CONTRIBUTION TO PROFITABLE GROWTH		
SERVICES & TECH SOLUTIONS		Innovate to capture every new opportunity in IoT and emerging technologies	• Mobility services and digitization: key focus for all Michelin customers	LEADERSHIP POSITION		
HIGH-TECH MATERIALS	HIGH-TECH FLEXIBLE COMPOSITES	Leverage our core business to develop other areas in which we can play an important role	• A solid basis to target attractive and synergetic markets	SIGNIFICANT GROWTH		
	Medical	SOLESIS Early-maker in Medical, Hydrogen,		FINANCIAL		
	Hydrogen	and 3D Metal Printing	Three promising ecosystems	VALUE CREATION		
	3D Metal Printing	towards carbon-free operations				

SERVICES & SOLUTIONS: DRIVING GROWTH BY CAPITALIZING ON THE DEEP CUSTOMER INTIMACY ACQUIRED IN THE TIRE BUSINESS AND BY LEVERAGING OPPORTUNITIES CREATED BY DIGITALIZATION



Fleet management

Make operations safer, more predictable, productive, and sustainable

Help find trustworthy partners and streamline your maintenance services and business processes digitally. Help customers accelerate their business with smart data and better insights.



2019 Sales €0.6bn 2023 Sales

€0.7bn



HIGH-TECH MATERIALS: STRENGTHENING OUR POSITIONS ALONG THE VALUE CHAIN

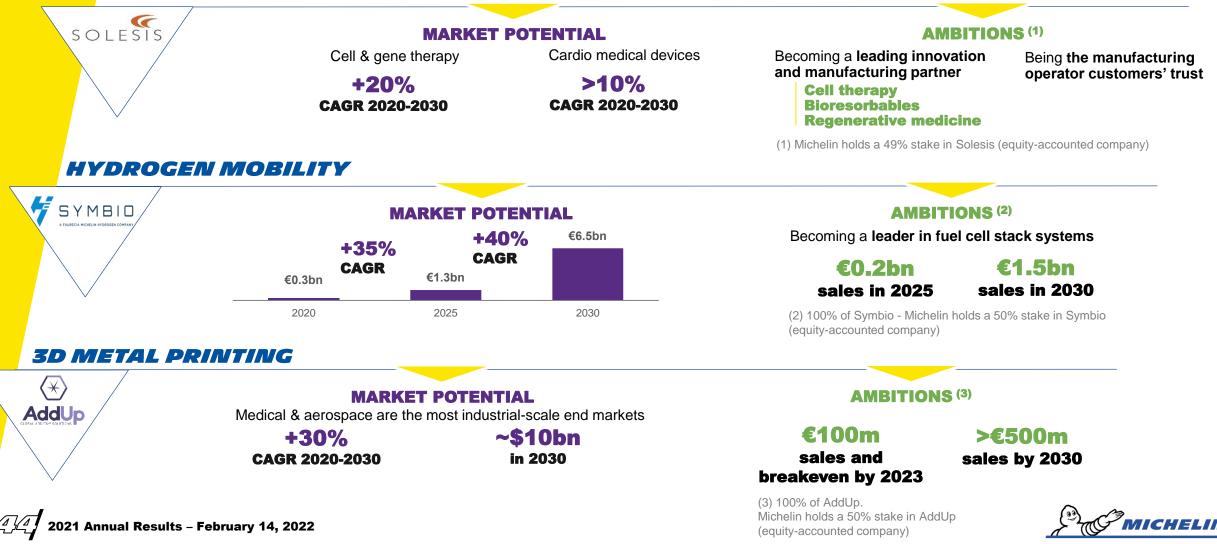






HIGH-TECH MATERIALS: ACCELERATING THE DEVELOPMENT OF 3 MAIN ECOSYSTEMS THROUGH PARTNERSHIPS FOR SUSTAINABLE GROWTH

REGENERATIVE MEDICINE & CELLULAR THERAPY



APPENDICES NON-FINANCIAL PERFORMANCES



NATURAL RUBBER: MICHELIN IS STRENGTHENING ITS COMMITMENT TO EFFICIENT, RESPONSIBLE NATURAL RUBBER FARMING

In response to a fragmented and complex industry...

Michelin procurement

KEY FIGURES

•90% of purchased volumes come from smallholders

>140 direct suppliers

UP TO 7 middlemen between direct suppliers and smallholders

>2M smallholders serve Michelin

~2 HA. average farm size





2025 objective: step up sustainability across the industry

- Land rights: more than 95% of identified at-risk supplies apply the principle of free, prior and informed consent.
- Deforestation: more than 95% of identified at-risk supplies apply the zero-deforestation principle.
- Social and environmental risks: more than 70% of procurement volumes are assessed.

Extend assessments of supplier practices across the value chain...

- Direct suppliers via EcoVadis: 94% of volumes assessed at end-2021, of which 79% confirmed as compliant.
- Indirect suppliers via RubberWay: 64% of volumes mapped at end-2021, with a target of 80% in 2022.
- Since 2020, a stronger partnership with WWF for more in-depth analysis of deforestation risks.

...to undertake impactful, real-world projects

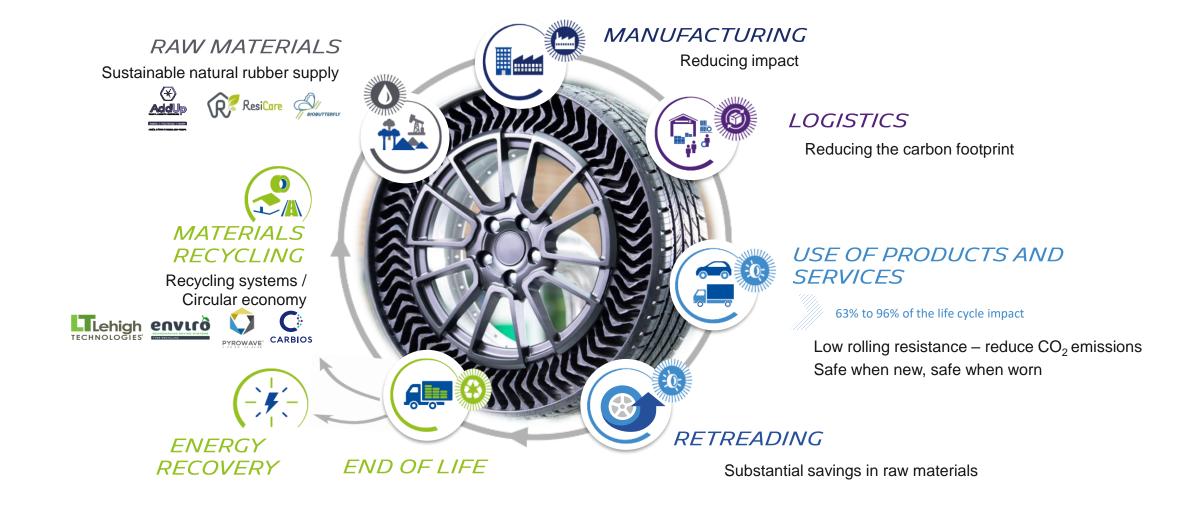
- **Brazil** partnership with WWF: increasing the rubber harvest to have a positive economic impact on 3,800 families in the State of Amazonas, while preserving the forest (6.8 million hectares under management).
- Indonesia partnership with Porsche: improving the skills of 1,000 smallholders identified with the RubberWay[™] app.
- Thailand as part of the GPSNR: helping small farmers diversify their sources of income with agroforestry
 opportunities.
- Africa through SIPH: offering nearly 100,000 farmers a year training in best agricultural practices, workplace health and safety, and environmental issues.



2021 Annual Results – February 14, 2022



ENVIRONMENTAL AWARENESS, THROUGHOUT THE LIFECYCLE OF MICHELIN'S PRODUCT, STARTING FROM R&D DESIGN





ON THE PATH TO REACH FULL CIRCULARITY OF PRODUCTS WITH 40% OF SUSTAINABLE RAW MATERIALS IN 2030, 100% IN 2050



(1) European project funded by Horizon 2020, project number: 82068
(2) With the support of ADEME (ADEME: French Environment & Energy Management Agency)

In 2021, Michelin has equipped the Green GT endurance car for 24H of Le Mans, with a 46%-sustainable material tire



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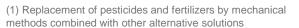
4.0

ENVIRONMENT PROTECTION: MICHELIN IS A LEADER IN ACTING FOR BIODIVERSITY PROTECTION



BIODIVERSITY

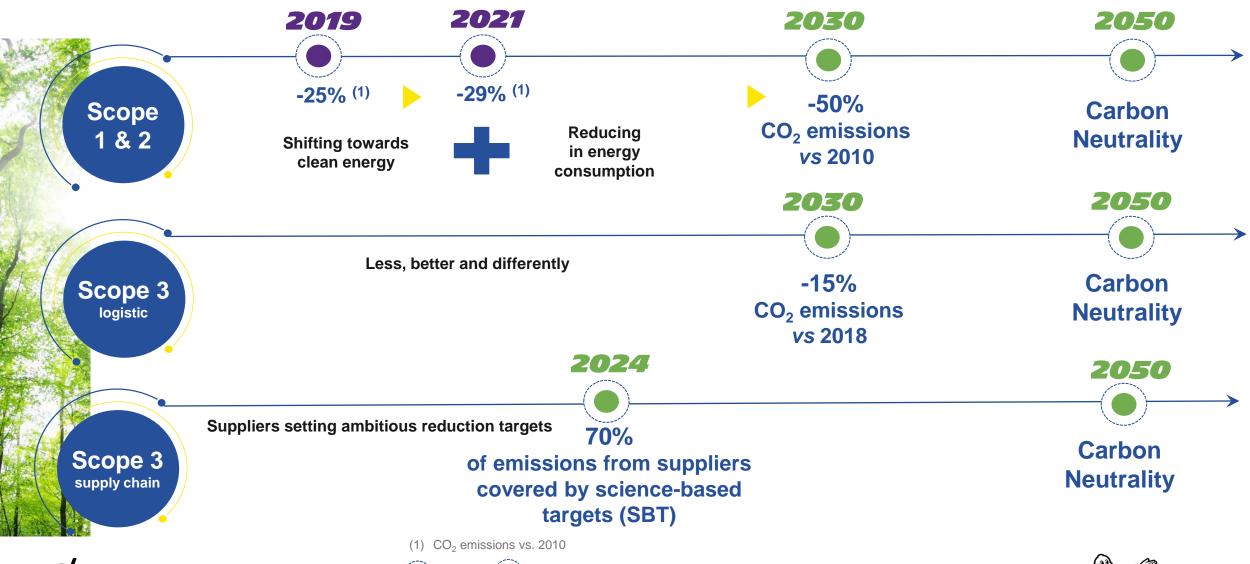
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aclanature international



2030 ENVIRONMENTAL AMBITION: ON THE PATH TO REACH CARBON NEUTRALITY IN 2050



50 2021 Annual Results - February 14, 2022

Results Ambition





(1) **INDUSTRIAL** Michelin Environmental Performance

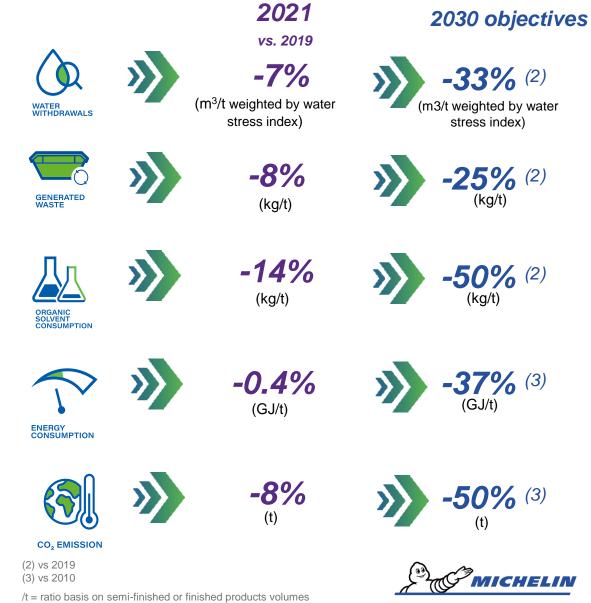
2030 OBJECTIVES

REDUCTION OF THE INDUSTRIAL ENVIRONMENTAL IMPACT BY 1/3 ⁽¹⁾ THROUGH **5 PROGRAMS**

2021: 92.6 2019 : 100

(1) i-MEP definition, see p.150 of the 2020 Universal Registration Document







DIVERSITY AND INCLUSION: PROGRESS ON ALL INDICATORS IN 2021, DEMONSTRATING THE GROUP'S COMMITMENT

EQUAL OPPORTUNITY Every employee can develop his/her talents within the company. Michelin pays particular attention to the internal promotion of manufacturing operators. 202167/100 DISABILITY +5 pts Michelin offers career paths to people of vs. 2020 all abilities according to its talent development policy.

GENDER BALANCE

Achieve parity among Group executives and, by 2030, set the gender balance benchmark in our industry.

IDENTITY

(All D&I* aspects, e.g., age, sexual orientation, ethnicity, religion, etc.) Enable every person to be who they really are and to bring their authentic selves to work.

* Diversity & Inclusion

MULTI-NATIONAL MANAGEMENT

All our host country nationalities and cultures are represented in all corporate functions in the operating regions and at headquarters, in line with the geographical footprint of each business.



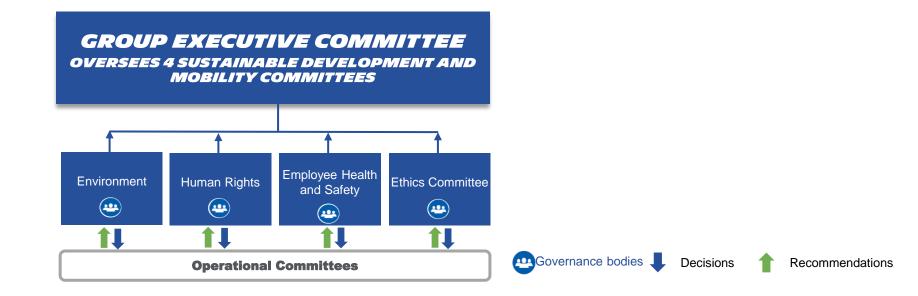
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MICHELIN GOUVERNANCE PILLARS: CLEAR SEGREGATION OF DUTIES, DOUBLE CHECK AND BALANCE OVERSIGHT

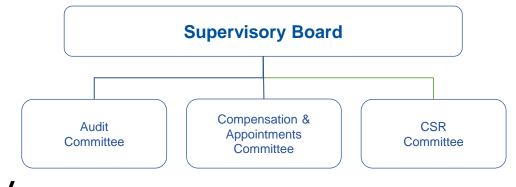




ESG AWARENESS AND OVERSIGHT ARE FULLY EMBODIED IN MICHELIN'S GOVERNANCE STRUCTURE







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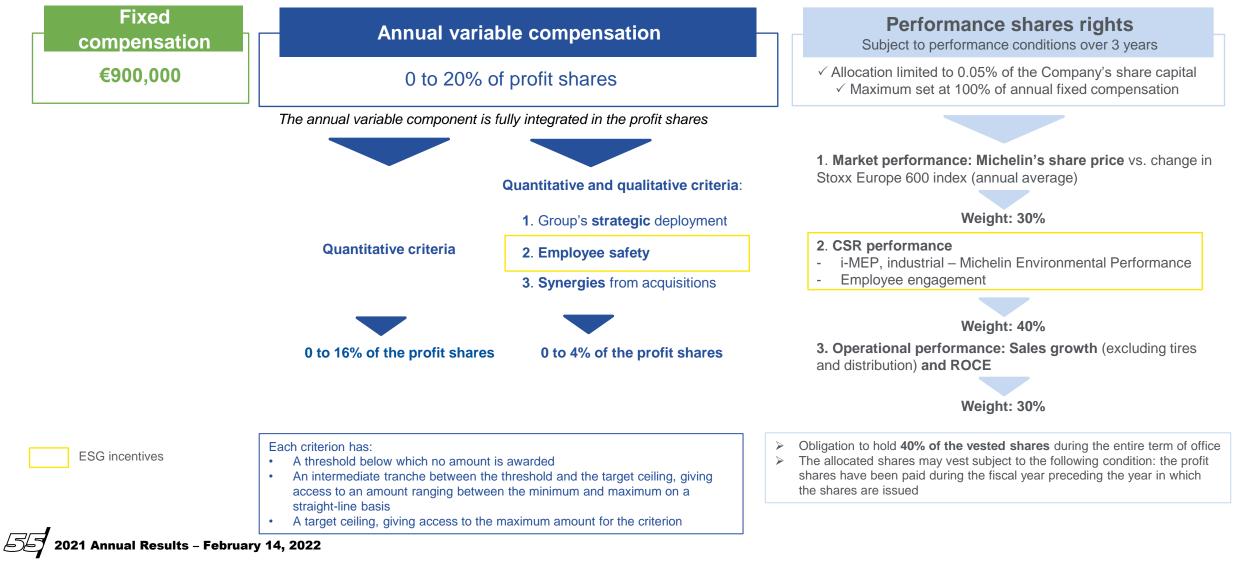
STAKEHOLDERS COMMITTEE

At the corporate executive level, a Stakeholders Committee set up in 2016 brings together 12 people representative of the Group's leading stakeholders, including suppliers, investors, unions, customers and NGOs. Four continents are represented on the Committee, which meets with the Executive Committee for a full day at least once per year.



ESG IS MANAGED AT HIGHEST LEVEL BY AN INCENTIVIZED TEAM

Florent Menegaux, Managing Chairman, compensation for 2021



APPENDICES OTHER FINANCIAL INDICATORS

TT - 108 - 111



SALES BY CURRENCY AND SEGMENT OPERATING INCOME (SOI) IMPACT

% of s (202		2021 € change vs. currency	<i>Dropthrough</i> * sales / SOI			
USD	36%	+ 3.7%	35% / 45%			
EUR	32%	-	-			
CNY	6%	- 3.0%	25% / 30%			
AUD	3%	- 4.7%	80% / 85%			
GBP	3%	- 3.2%	25% / 30%			
BRL	3%	+ 9.5%	-30% / -20%			
CAD	3%	- 3.0%	25% / 30%			
RUB	2%	+ 6.4%	25% / 30%			
JPY	1%	+ 6.6%	80% / 85%			

% of s (202		2021 € change vs. currency	<i>Dropthrough*</i> sales / SOI			
MXN	1%	- 1.6%	80% / 85%			
TRY	0,9%	+28.5%	25% / 30%			
ТНВ	0,9%	+ 5.9%	-130% / -100%			
CLP	0,8%	-0.8%	80% / 85%			
SEK	0,7%	- 3.2%	80% / 85%			
TWD	0,6%	-1.6%	80% / 85%			
ZAR	0,5%	- 6.4%	80% / 85%			
ARS	0,3%	+ 40.9%	80% / 85%			
COP	0,2%	+ 5.3%	80% / 85%			
Others	4,5%	-	-			

* dropthrough linked to the export/manufacturing/sales base

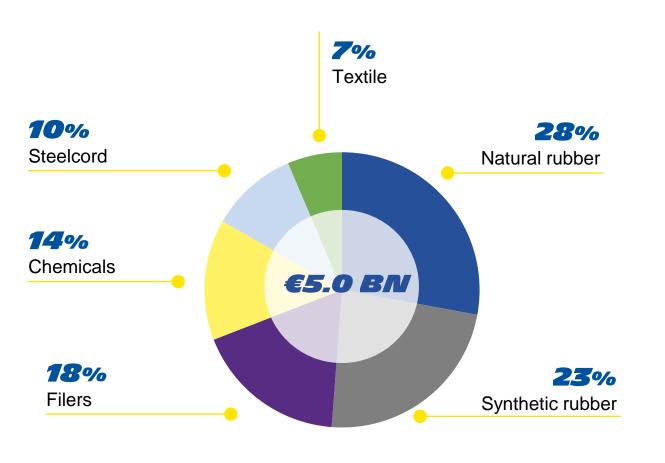






53 2021 Annual Results – February 14, 2022

COST OF RAW MATERIAL USED IN PRODUCTION IN 2021

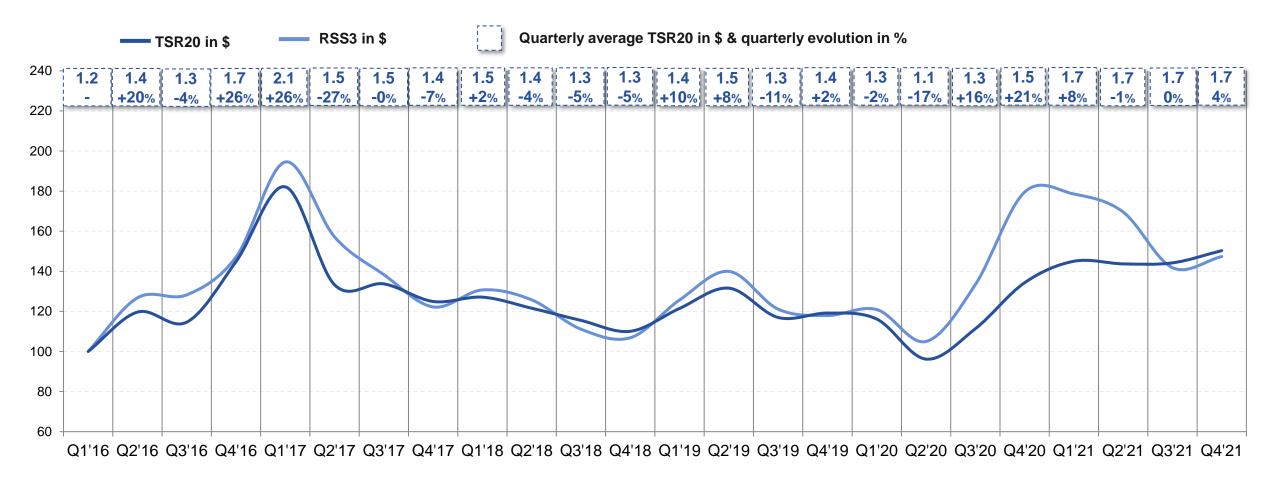


















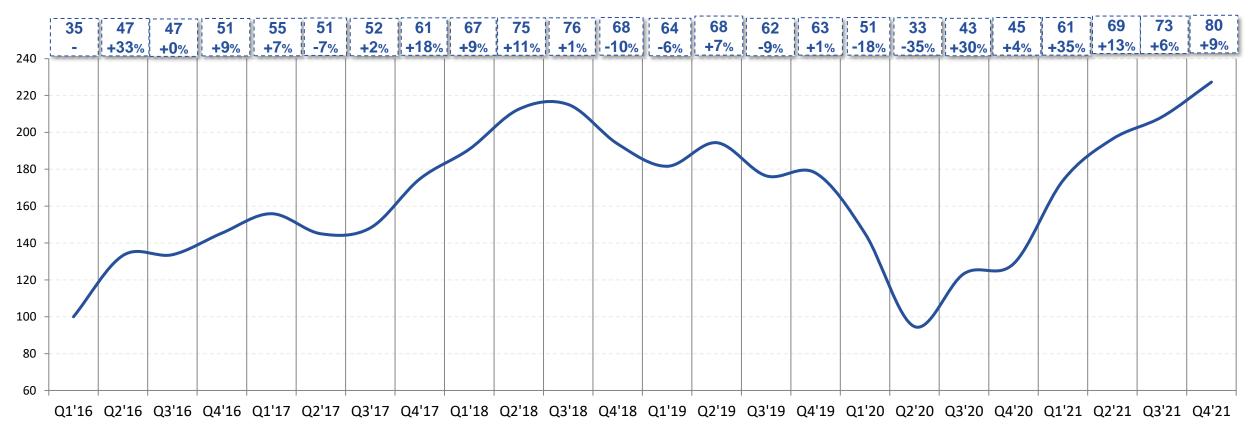
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\$/bbl, base 100 in 1st 2016 quarter



Quarterly average Brent in \$ & quarterly change in %





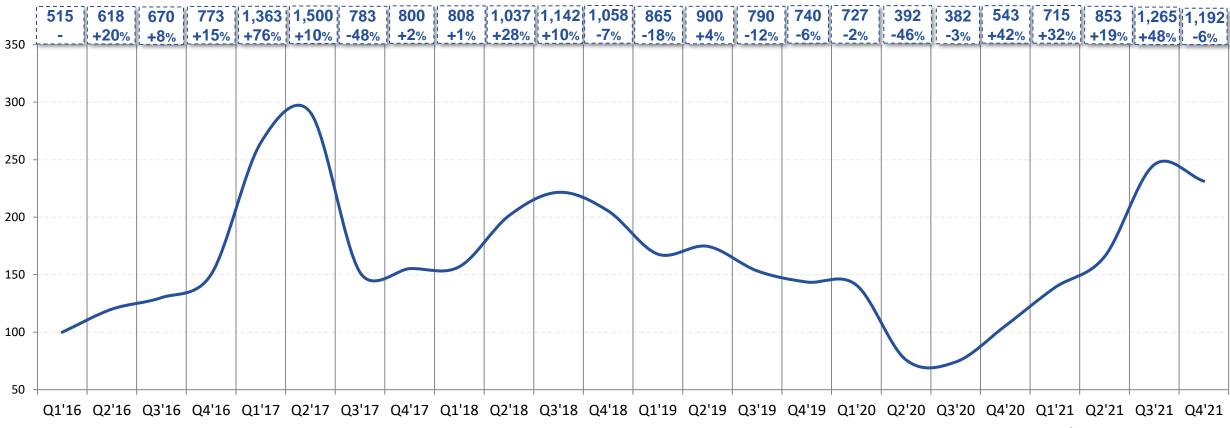




3 2021 Annual Results - February 14, 2022

Butadiene Europe in €

Quarterly average Butadiene in € & quarterly change in %





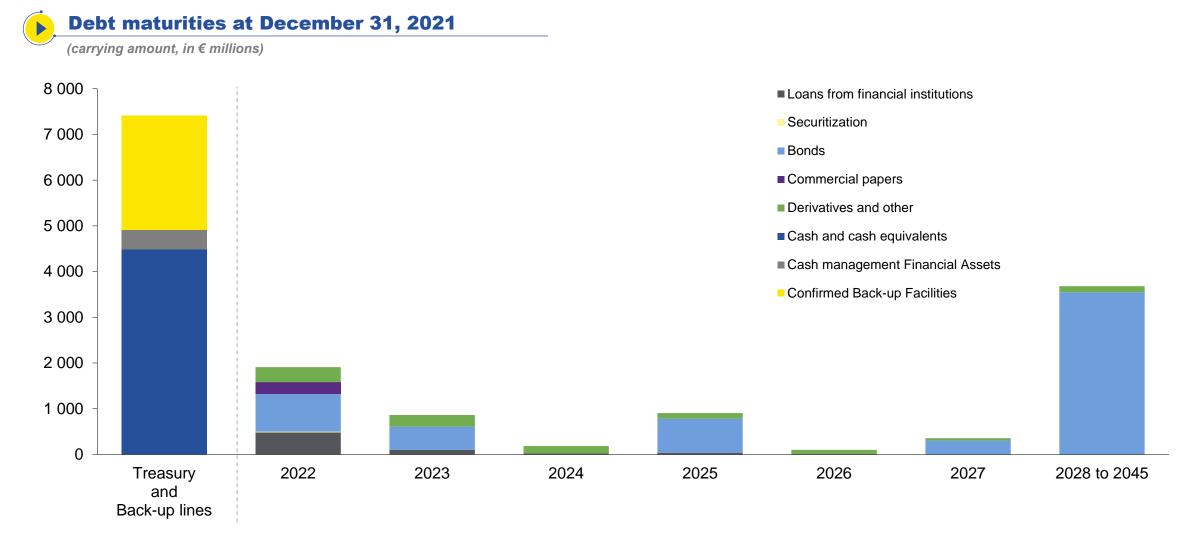


OUTSTANDING BOND ISSUES (AS OF DECEMBER 31, 2021)

Issuer	Compagnie Générale des Établissements MICHELIN										
Issue	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note	Senior Note
Туре	Convertible	Bond	Convertible	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond
Principal Amount	\$ 592.2m	€ 300m	\$ 600m	€ 750m	€ 300m	€ 500m	€ 1,000m	€ 500m	€ 750m	€ 500m	€ 302m
Offering price	100% & 103.85%	99.97%	95.50%	99.10%	99.081%	99.89%	99.262%	99.54%	99.363%	99.46%	98.926%
Rating corporation at Issuance date	A- (S&P) A3 (Moody's)	BBB+ (S&P) A3 (Moody's)	A- (S&P) A3 (Moody's)	A- (S&P) A3 (Moody's)	BBB+ (S&P) A3 (Moody's)	A- (S&P) A- (Fitch)	A- (S&P) A3 (Moody's)	A- (S&P) A- (Fitch)	A- (S&P) A3 (Moody's)	A- (S&P) A- (Fitch)	A- (S&P) A3 (Moody's)
Current corporation rating	A- (S&P) ; A3 (Moody's) ; A- (Fitch)										
Coupon	ZERO Conv premium 128%	1.125% p.a	ZERO Conv premium 130%	0.875% p.a	1.750% p.a	0.000% p.a	1.750% p.a	0.250% p.a	2.500% p.a	0.625% p.a	3.250% p.a
Issue Date	10-jan17 & 05-may-17	28-may-15	10-jan18	3-sept18	28-may-15	2-nov20	3-sept18	2-nov20	3-sept18	2-nov20	30-sept15 & 30-sept16
Maturity	10-jan22	28-may-22	10-nov23	3-sept25	28-may-27	2-nov28	3-sept30	2-nov32	3-sept38	2-nov40	30-sept45
Interest payment	N/A	Annual May 28	N/A	Annual Sept 03	Annual May 28	Annual Nov 02	Annual Sept 03	Annual Nov 02	Annual Sept 03	Annual Nov 02	Annual Sept 30
ISIN	FR0013230745	XS1233732194	FR0013309184	FR0013357845	XS1233734562	FR0014000D31	FR0013357852	FR0014000D49	FR0013357860	FR0014000D56	XS1298728707
Denomination	\$ 200'000 with min. tradable amount \$ 200'000	€ 1'000 with min. tradable amount € 1'000	\$ 200'000 with min. tradable amount \$ 200'000	€ 100'000 with min. tradable amount € 100'000	€ 1'000 with min. tradable amount € 1'000	€ 100'000 with min. tradable amount € 100'000	€ 1'000 with min. tradable amount € 1'000				



A COMFORTABLE CASH POSITION WITH MATURITIES SPREAD OVER TIME



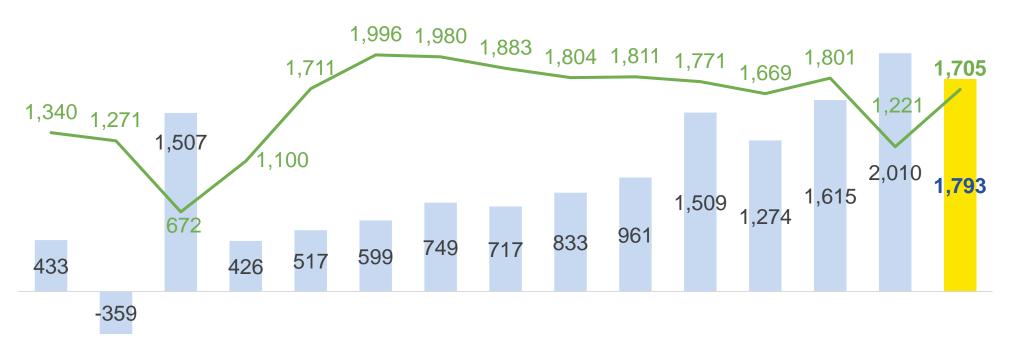








(In € millions)



2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 Free cash flow —CAPEX

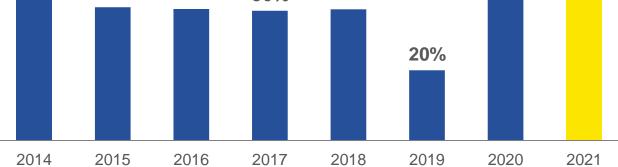
* 2007-2010 reported Free Cash flow, structural Free Cash flow from 2011 (see definition slide 66)

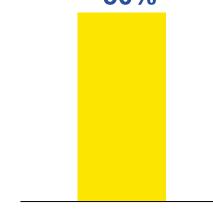




IN 2021, DIVIDEND AT €4.50 PER SHARE, INCREASED BY 22% VS. PRE-COVID LEVEL







CONSISTENTLY DELIVERED ABOVE 35% DIVIDEND PAYOUT

(except the dividend voted in 2020 for 2019 due to the pandemic)

Anti-dilutive / opportunistic share buyback program



* Subject to approval by the Annual Shareholders Meeting of May 13, 2022



Free cash flow (FCF)

Free cash flow, which is stated before dividend payments and financing transactions, corresponds to net cash from operating activities less net cash used in investing activities, adjusted for net cash flows relating to cash management financial assets and borrowing collaterals.

Structural free cash flow

Corresponds to free cash flow before acquisitions, adjusted for the impact of changes in raw materials costs on trade payables, trade receivables and inventories.

ROCE

Return on capital employed is measured as follows:

- net operating profit after tax (NOPAT)⁽¹⁾, calculated at a standard tax rate of 25%, corresponding to the Group's average effective tax rate;
- divided by average economic assets employed during the year⁽²⁾, i.e., all of the Group's intangible assets, property, plant and equipment, loans and deposits, investments in equity-accounted companies, and net working capital requirement.

Tires sales

Correspond to sales from Michelin's core business, including the Tire as a Service (TaaS) business and Distribution operations.

Non-tire sales

Correspond to sales from the Services and Solutions (excluding TaaS and Distribution), Conveyor Belts and High-Tech Materials businesses, excluding joint ventures.

- (1) NOPAT = Segment operating income + amortization of acquired intangible assets + the Group's share of profit from equity-accounted companies.
- (2) Average between the opening and closing balance sheets for the year.

2021 Annual Results - February 14, 2022

Free Cash Flow (FCF) + *M*&A = Free Cash Flow before M&A +/- Adjusted for the impact of changes in raw materials costs = Structural Free Cash Flow





"This presentation is not an offer to purchase or a solicitation to recommend the purchase of Michelin shares. To obtain more detailed information on Michelin, please consult the documents filed in France with Autorité des marchés financiers, which are also available from the http://www.michelin.com/en/ website.

This presentation may contain a number of forward-looking statements. Although the Company believes that these statements are based on reasonable assumptions as at the time of publishing this document, they are by nature subject to risks and contingencies liable to translate into a difference between actual data and the forecasts made or inferred by these statements."





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